

IT IS OUR GOAL TO CONNECT  
YOU WITH AREAS OF MINISTRY  
WHERE YOU CAN BEST USE  
YOUR MINISTRY GIFTS.

*"Just as each of us has one body with  
many members, and these members do  
not all have the same function, so in Christ  
we who are many form one body, and each  
member belongs to all the others."  
Romans 12:4-5*

Those who put their spiritual gifts to work  
in ministry make an important heart shift -- they  
offer a joy-filled sacrifice of time to God. Our  
goal is to find areas that best suit your talents.

If you have the desire to find out what your  
ministry gifts are, you can take this simple  
test, then total your score to find your answer.  
We hope you will experience the joy of serving  
in an area that fulfills your ministry gifts.

Find this Ministry Gifts Assessment online at  
[WWW.BCA-ONLINE.COM](http://WWW.BCA-ONLINE.COM).

DISCOVER YOUR

MINISTRY  
GIFTS

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# Gift Test

## Instructions

Read each question, and then choose the number that indicates the degree to which the statement is true or false in your life. Use the following scale in your scoring:

- 1 - Never
- 2 - Usually or mostly false
- 3 - Occasionally or partially true or false
- 4 - Usually or mostly true
- 5 - Greatly or completely true

- \_\_\_\_\_ 1. I have been known for my directness and frankness in speaking to people about their spiritual lives.
- \_\_\_\_\_ 2. I am eager to pitch in and help when a menial task needs to be done involving an individual or group.
- \_\_\_\_\_ 3. I love to do research on Christian topics with the purpose of presenting what I discover to a group, whether in writing or orally.
- \_\_\_\_\_ 4. I enjoy encouraging and comforting others who are going through trying times.
- \_\_\_\_\_ 5. In an appeal for a worthy cause, I am among the first to give.
- \_\_\_\_\_ 6. I enjoy coordinating the activities of others to achieve a common goal.
- \_\_\_\_\_ 7. I am a caregiver... I want to ease the pain of people in distress.
- \_\_\_\_\_ 8. It hurts me deeply when I see Christians living sinful lives or not up to their true potential... and I am not afraid to confront them about these things when I get the opportunity.
- \_\_\_\_\_ 9. I am good with my hands and have excellent physical stamina.
- \_\_\_\_\_ 10. It upsets me greatly when a speaker takes a verse of the Bible out of context.
- \_\_\_\_\_ 11. People with problems seem to be drawn to me and they often ask me to help them resolve their problems.
- \_\_\_\_\_ 12. I try to be careful in managing my money so I can give more to the work of the Lord.
- \_\_\_\_\_ 13. I enjoy leading a group of people to accomplish something for God.
- \_\_\_\_\_ 14. I am concerned for the helpless (babies, young children, the retarded, the infirm, the underprivileged, etc.)

- \_\_\_\_\_ 15. When I speak to a group or sit in a church, I am concerned that people be given a chance right then and there to find Christ or straighten out their lives.
- \_\_\_\_\_ 16. I prefer to assist wherever I am needed most in the church rather than take on a regular ministry.
- \_\_\_\_\_ 17. When people ask me an important question about spiritual things, I tend to give them an involved answer rather than a simple one because I do not want them to misunderstand. If I don't have an answer, I promise to do some research and get back to them.
- \_\_\_\_\_ 18. When others share their problems with me, I can visualize goals and steps of action for them to take.
- \_\_\_\_\_ 19. I can make quick decisions regarding helping others who are in need.
- \_\_\_\_\_ 20. I can get others to work to get a job done for God.
- \_\_\_\_\_ 21. I am very sensitive about how others feel.
- \_\_\_\_\_ 22. I have a profound sense of right and wrong and it hurts me deeply when I hear of people being treated unjustly or hear of people treating others unfairly.
- \_\_\_\_\_ 23. I prefer to busy myself behind the scenes at a social gathering.
- \_\_\_\_\_ 24. I enjoy communicating God's truth to people and I do so in a systematic, orderly way.

- \_\_\_\_\_ 25. I tend to forget time when listening to others share their hurts.
- \_\_\_\_\_ 26. I have no trouble tithing and giving beyond my tithe, and am concerned about other Christians who don't tithe.
- \_\_\_\_\_ 27. I tend to assume leadership, organize, and delegate responsibility if no assigned leader exists in a group.
- \_\_\_\_\_ 28. I am able to identify with and comfort those who are suffering.
- \_\_\_\_\_ 29. I have deep insight into the hearts of people - I seem to know when there is something wrong in another Christian's life or group that needs correcting.
- \_\_\_\_\_ 30. I am often called on to help someone fix something or help them with a test.
- \_\_\_\_\_ 31. I am not given much to small talk - I do enjoy a good discussion on ideas or truths from God's Word.
- \_\_\_\_\_ 32. When someone is hurting, I am able to say something that comforts them.
- \_\_\_\_\_ 33. I am greatly moved when I hear about a missionary project or a missionary in need, and try to rally others to help support the project.
- \_\_\_\_\_ 34. I react inwardly when church business is not done in an orderly fashion.
- \_\_\_\_\_ 35. I enjoy visiting shut-ins or those in the hospital.

## Instructions for Scoring

1. Transfer each score to it's respective square on the numbered grid below.
2. Add the scores on each row and record the total on the line provided.
3. Consult the gift descriptions, especially for the highest scores, to see if the gift fits you.
4. Test the gift by volunteering for service along the lines of the gifts with highest scores.

1	8	15	22	29
2	9	16	23	30
3	10	17	24	31
4	11	18	25	32
5	12	19	26	33
6	13	20	27	34
7	14	21	28	35

Total	Gift	Description
_____	<b>Prophecy</b>	The divine enabling to proclaim God's truth with power and clarity in a timely and culturally sensitive fashion for correction, repentance, or edification.
_____	<b>Serving</b>	The divine enabling to provide practical assistance to others in fulfilling their tasks.
_____	<b>Teaching</b>	The divine enabling to understand, clearly explain, and apply the Word of God to the lives of listeners.
_____	<b>Encouraging</b>	The divine enabling to minister to others by word and deed in such a way that they receive comfort, counsel, and courage for their life experiences.
_____	<b>Giving</b>	The divine enabling and ability to contribute money and material resources to the work of the ministry.
_____	<b>Leadership</b>	The divine enabling of attracting, leading, and motivating people to accomplish the work of the ministry.
_____	<b>Showing Mercy</b>	The divine enabling to minister cheerfully and appropriately to people who are suffering.